

NOON HOUR SUPERVISION

Background

The Board recognizes that the time spent by our employees supervising students during the noon hour is voluntary, but also necessary to ensure overall student safety and wellbeing. In an effort to show appreciation for this time commitment, the following provisions shall be made.

Procedures

1. Teaching Staff

Provisions for teaching staff with respect to noon hour supervision is outlined in Article 10: Recognition of Service/Personal Day of the Local Bargaining Agreement between the Board of Education of the Northwest School Division #203 and the Northwest Teachers' Association. If a teacher is requested and agrees to perform noon hour supervision that is in excess of the amount as set out in Article 10 of the LINC agreement, compensation shall be made at a rate of fifteen dollars (\$15.00) per hour for excess hours.

2. Support Staff

If the noon hour supervision requirements of a particular school cannot be met by utilizing the allocated teaching staff, the Principal may request the support staff to participate.

Provisions for CUPE support staff with respect to noon hour supervision is outlined in Article 9.1.g: Recognition of Service the Agreement between the Board of Education of the Northwest School Division #203 and the Canadian Union of Public Employees and Its Local No.4797. If a support staff is requested and agrees to perform noon hour supervision that is in excess of the amount as set out in Article 9.1 of the CUPE agreement, compensation shall be made at a rate of fifteen dollars (\$15.00) per hour for excess hours.

Provisions for Non-Union support staff with respect to noon hour supervision is outlined in Article E.1.F: Recognition of Service the Non-Union Bus Drivers and School Based Employees-Salary and Benefits. If a support staff is requested and agrees to perform noon hour supervision that is in excess of the amount as set out in Article E.1.F of the agreement, compensation shall be made at a rate of fifteen dollars (\$15.00) per hour for excess hours.

3. Community Members

In circumstances where schools cannot meet their supervision requirements with their current staff allotments, it may be necessary to hire community members, on a casual basis,

to meet these requirements. The Board shall pay each such individual fifteen dollars (\$15.00) per hour for time spent supervising students at noon.

Information regarding noon hour supervision shall be submitted with the Principal's Monthly Report.

References: Local Bargaining Agreement between the Board of Education of the Northwest School Division #203 and the Northwest Teachers' Association
The Board of Education of the Northwest School Division #203 and the Canadian Union of Public Employees and Its Local No.4797
The Non-Union Bus Drivers and School Based Employees-Salary and Benefits

Approved: September 18, 2018